# Fit Indices Versus Test Statistics

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Model evaluation is one of the most important aspects of structural equation modeling (SEM). Many model fit indices have been developed. It is not an exaggeration to say that nearly every publication using the SEM methodology has reported at least one fit index. Most fit indices are defined through test statistics. Studies and interpretation of fit indices commonly assume that the test statistics follow either a central chi-square distribution or a noncentral chi-square distribution. Because few statistics in practice follow a chi-square distribution, we study properties of the commonly used fit indices when dropping the chi-square distribution assumptions. The study identifies two sensible statistics for evaluating fit indices involving degrees of freedom. We also propose linearly approximating the distribution of a fit index/statistic by a known distribution or the distribution of the same fit index/statistic under a set of different conditions. The conditions include the sample size, the distribution of the data as well as the base-statistic. Results indicate that, for commonly used fit indices evaluated at sensible statistics, both the slope and the intercept in the linear relationship change substantially when conditions change. A fit index that changes the least might be due to an artificial factor. Thus, the value of a fit index is not just a measure of model fit but also of other uncontrollable factors. A discussion with conclusions is given on how to properly use fit indices.

In social and behavioral sciences, interesting attributes such as *stress*, *social support*, *socio-economic status* cannot be observed directly. They are measured by multiple indicators that are subject to measurement errors. By segregating measurement errors from the true scores of attributes, structural equation modeling (SEM), especially its special case of covariance structure analysis, provides a methodology for modeling the latent variables directly. Although there are many

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aspects to modeling, such as parameter estimation, model testing, and evaluating the size and significance of specific parameters, overall model evaluation is the most critical part in SEM. There is a huge body of literature on model evaluation that can be roughly classified into two categories: (a) overall-model-test statistics that judge whether a model fits the data exactly; (b) fit indices that evaluate the achievement of a model relative to a base model.

Fit indices and test statistics are often closely related. Actually, most interesting fit indices $F$s are defined through the so called chi-square statistics $T$s. The rationales behind these fit indices are often based on the properties of $T$. For example, under idealized conditions, $T$ may approximately follow a central chi-square distribution under the null hypothesis and a noncentral chi-square distribution under an alternative hypothesis. In practice, data and model may not satisfy the idealized conditions and $T$ may not follow (noncentral) chi-square distributions. Then, the rationales motivating these fit indices do not hold. There are a variety of studies on the performance of statistics; there also exist many studies on the performance of fit-indices. However, these two classes of studies are not well connected. For example, most of the studies on fit indices use just simulation with the normal theory based likelihood ratio statistic. There are also a few exceptions (e.g., Anderson, 1996; Hu & Bentler, 1998; Marsh, Hau, & Wen, 2004; Wang, Fan, & Willson, 1996; Zhang, 2004) but no study focused on the relationship between fit-indices and test statistics. This article will formally explore the relationship of the two. We are especially interested in conditions that affect the distributions of the commonly used fit indices. The purpose is to identify statistics that are most appropriate for calculating fit indices, to use fit indices more wisely and to evaluate models more scientifically.

We will use both analytical and empirical approaches to study various properties of fit indices. Our study will try to answer the following questions.

1. As point estimators, what are the population counterparts of the commonly used fit indices?
2. How the population counterparts related to model misspecifications?
3. Do we ever know the distribution of a fit index with real or even simulated data?
4. Are cutoff values such as 0.05 or 0.95 related to the distributions of the fit indices?
5. Are measures of model fit/misfit defined properly when the base-statistic does not follow a chi-square distribution? If not, can we have more sensible measures?
6. Whether confidence intervals for fit indices as printed in standard software cover the model fit/misfit with the desired probability?
7. How to reliably evaluate the power or sensitivity of fit indices?
8. Can we ever get an unbiased estimator of the population model fit/misfit as commonly defined?

Some of the questions have positive answers, some have negatives, and some may need further study. We will provide insightful discussions when definite answers are not available.

Although mean structure is an important part of SEM, in this article we will focus on covariance structure models due to their wide applications. In the next section, in order to facilitate the understanding of the development in later sections, we will give a brief review of the existing statistics and their properties, as well as fit indices and their rationales. We will discuss properties of fit indices under idealized conditions in the section entitled "Mean Values of Fit Indices Under Idealized Conditions." Of course, idealized conditions do not hold in practice. In the section entitled "Approximating the Distribution of $T$ Using a Linear Transformation," we will introduce a linear transformation on the distribution of $T$ to understand the difference between idealization and realization. With the help of the linear transformation, we will discuss the properties of fit indices in the section entitled "Properties of Fit Indices When $T$ Does Not Follow a Chi-Square Distribution." In the section entitled "Matching Fit Indices with Statistics," we will match fit indices and statistics based on existing literature. An ad hoc correction to some existing statistics will also be given. The corrected statistics are definitionally more appropriate to define most fit indices. In the section entitled "Stability of Fit Indices When Conditions Change," we discuss the sensitivity of fit indices to changes in other conditions besides model misspecification. Power issues related to fit indices will be discussed in the section entitled "The Power of a Fit Index." In the Discussion section, we will discuss several critical issues related to measures of model fit and test statistics. We conclude the article by providing recommendations and pointing out remaining issues for further research.

## SOME PROPERTIES OF STATISTICS AND RATIONALES FOR COMMONLY USED FIT INDICES

Let **x** represent the underlying $p$-variate population from which a sample $\mathbf{x}_1$, $\mathbf{x}_2$, …, $\mathbf{x}_N$ with $N = n + 1$ is drawn. We will first review properties of three classes of statistics. Then we discuss the rationales behind several commonly used fit-indices. This section will provide basic background information for later sections, where we discuss connections between fit indices and the existing statistics.

### Statistics

The first class of statistics includes the normal theory likelihood ratio statistic and its rescaled version; the second one involves asymptotically distribution free statistics. These two classes are based on modeling the sample covariance matrix **S** by a proposed model structure $\mathbf{\Sigma}(\mathbf{\theta})$. The third class is based on robust proce-

dures which treat each observation $\mathbf{x}_i$ individually instead of using the summary statistic $\mathbf{S}$.

The most widely utilized test statistic in SEM is the classical likelihood ratio statistic $T_{ML}$, based on the normal distribution assumption of the data. When data are truly normally distributed and the model structure is correctly specified, $T_{ML}$ approaches a chi-square distribution $\chi^2_{df}$ as the sample size $N$ increases. Under certain conditions, this statistic asymptotically follows $\chi^2_{df}$ even when data are not normally distributed (Amemiya & Anderson, 1990; Browne & Shapiro, 1988; Kano, 1992; Mooijaart & Bentler, 1991; Satorra, 1992; Satorra & Bentler, 1990; Yuan & Bentler, 1999b). Such a property is commonly called asymptotic robustness. However, procedures do not exist for verifying the conditions for asymptotic robustness. It seems foolish to blindly trust that $T_{ML}$ will asymptotically follow $\chi^2_{df}$ when data exhibit nonnormality. When data possess heavier tails than that of a multivariate normal distribution, the statistic $T_{ML}$ is typically stochastically greater than the chi-square variate $\xi \sim \chi^2_{df}$. When the fourth-order moments of $\mathbf{x}$ are all finite, the statistic $T_{ML}$ can be decomposed into a linear combination of independent $\xi_j \sim \chi^2_1$. That is,

$$T_{ML} = \sum_{j=1}^{df} \kappa_j \xi_j + o_p(1),$$

where the $\kappa_j$s depend on the fourth-order moments of $\mathbf{x}$ as well as the model structure, and $o_p(1)$ is a term that approaches zero in probability as sample size $N$ increases. When $\mathbf{x}$ follows elliptical or pseudo elliptical distributions with a common kurtosis $\kappa$, $\kappa_1 = \kappa_2 = \ldots = \kappa_{df} = \kappa$. Then (see Browne, 1984; Shapiro & Browne, 1987; Yuan & Bentler, 1999b)

$$T_{ML} = \kappa\xi + o_p(1). \tag{1}$$

When a consistent estimator $\hat{\kappa}$ of $\kappa$ is available, one can divide $T_{ML}$ by $\hat{\kappa}$ so that the resulting statistic still asymptotically approaches $\chi^2_{df}$. Satorra and Bentler (1988) proposed $\hat{\kappa} = (\hat{\kappa}_1 + \ldots + \hat{\kappa}_{df})/df$ and the resulting statistic

$$T_R = \hat{\kappa}^{-1}T_{ML},$$

is often referred to as the Satorra-Bentler rescaled statistic. Like $T_{ML}$, $T_R$ can also follow a chi-square distribution when certain asymptotic robustness conditions are satisfied (Kano, 1992; Yuan & Bentler, 1999b). Simulation studies indicate that $T_R$ performs quite robustly under a variety of conditions (Chou, Bentler, & Satorra, 1991; Curran, West, & Finch, 1996; Hu, Bentler, & Kano, 1992). However, data

generation in some of the studies is not clearly stated and may satisfy the asymptotic robustness condition for $T_R$ (see Yuan & Bentler, 1999b). In general, $T_R$ does not approach a chi-square distribution. Instead, it approaches a variate $\eta$ with $E(\eta)$ = $df$. It is likely that the distribution shape of $\eta$ is far from that of a chi-square. In such cases, $T_R$ will not behave like a chi-square. It can also lead to inappropriate conclusions when referring $T_R$ to a chi-square distribution.

With typical nonnormal data in the social and behavioral sciences (Micceri, 1989), the ideal is to have a statistic that approximately follows a chi-square distribution regardless of the underlying distribution of the data. One of the original proposals in this direction was made by Browne (1984). His statistic is commonly called the asymptotically distribution free (ADF) statistic $T_{ADF}$, due to its asymptotically following $\chi^2_{df}$ as long as $\mathbf{x}$ has finite fourth-order moments. The ADF property is desirable. However, the distribution of $T_{ADF}$ can be far from that of $\chi^2_{df}$ for typical sample sizes encountered in practice (Hu et al., 1992). Specifically, the mean and variance of $T_{ADF}$ are much greater than those of $\chi^2_{df}$. Most correctly specified models are rejected if using $T_{ADF} \sim \chi^2_{df}$. In an effort to find statistics that perform better in rejection rate with smaller $N$s, Yuan and Bentler (1997b) proposed a corrected statistic

$$T_{CADF} = T_{ADF}/(1 + T_{ADF}/n).$$

Like $T_{ADF}$, $T_{CADF}$ asymptotically follows $\chi^2_{df}$ as long as $\mathbf{x}$ has finite fourth-order moments, thus, it is asymptotically distribution free. The mean of $T_{CADF}$ approximately equals $df$ for all sample sizes across various distributions (Yuan & Bentler, 1997b). However, at small sample sizes $T_{CADF}$ over-corrects the behavior of $T_{ADF}$ due to its rejection rate with correct models being smaller than the nominal level. Furthermore, $T_{CADF}$ also carries the drawback of the ADF estimation method with nonconvergences at smaller sample sizes. In addition to $T_{ADF}$, Browne (1984) also proposed a residual-based ADF statistic $T_{RADF}$ in which the estimator just needs to be consistent. However, $T_{RADF}$ behaves almost the same as $T_{ADF}$, rejecting most correct models at smaller sample sizes. Parallel to $T_{CADF}$, Yuan and Bentler (1998b) proposed $T_{CRADF}$ whose performance is almost the same as $T_{CADF}$, with its empirical mean approximately equal to $df$ and under-rejecting the correct model for small sample sizes (Bentler & Yuan, 1999; Yuan & Bentler, 1998b).

The third class of statistics is obtained from robust procedures. It is well-known that the sample covariance matrix $\mathbf{S}$ is very sensitive to influential observations and is biased for $\mathbf{\Sigma}_0 = Cov(\mathbf{x})$ when data contain outliers (see Yuan & Bentler, 1998c). In such a situation, removing these outliers followed by modeling $\mathbf{S}$ will lead to proper analysis of the covariance structure model. However, in a given data set, determining which cases are outliers may be difficult. The heavy tails, often indicated by larger marginal kurtoses or Mardia's (1970) multivariate kurtosis, might

be due to the heavy tails in the distribution of **x**. When a data set possesses moderate heavy tails, **S** will be an inefficient estimator of its population counterpart $\mathbf{\Sigma}_0$ (Tyler, 1983). When the heavy tails are severe, the population 4th-order moments do not exist. Then modeling **S** and referring $T_{ML}$, $T_R$, $T_{ADF}$, $T_{RADF}$, $T_{CADF}$ or $T_{CRADF}$ to $\chi^2_{df}$ is meaningless. In such cases, it is better to model a robust covariance matrix $\mathbf{S}_r$. Since the empirical experimentations by Huba and Harlow (1987), various technical procedures have been developed for modeling robust covariance matrices (Yuan & Bentler, 1998a, 1998c, 2000; Yuan, Chan, & Bentler, 2000). They differ in how to control the weight attached to each case (see Yuan & Bentler, 1998a, 1998c; Yuan & Hayashi, 2003). Three types of statistics are proposed related to modeling $\mathbf{S}_r$. One is to model $\mathbf{S}_r$ using the rescaled statistic $T_R$ (Yuan & Bentler, 1998c); another is to just use $T_{ML}$ treating $\mathbf{S}_r$ as **S** (Yuan et al., 2000; Yuan & Hayashi, 2003); the third is an ADF type statistic using the inverse of a robust version of the fourth-order moment matrix as the weight matrix (Yuan & Bentler, 1998a, 2000). The most preferred is $T_{ML}$ coupling with a proper weight-control scheme (Yuan, Bentler, & Chan, 2004; Yuan & Hayashi, 2003). A brief outline as well as an introduction to a SAS IML program for robustifying a sample is provided in the appendix.

Note that many studies on $T_{ML}$, $T_R$, $T_{ADF}$ and $T_{CADF}$ in the first two classes only reported the rejection rates and their empirical means and standard deviations. Few studies examined their overall distributions (Curran, Bollen, Paxton, Kirby, & Chen, 2002; Yuan & Bentler, 1998b). By controlling the weights in some robust procedures, Yuan and Hayashi (2003) found that the distribution of $T_{ML}$ applied to $\mathbf{S}_r$ can be well described by $\chi^2_{df}$. But the distributions of $T_R$ and $T_{ADF}$ could not be well approximated by $\chi^2_{df}$ even when data were fairly normally distributed.

In additional to the above three classes of statistics, other statistics such as the normal theory generalized least squares statistic $T_{GLS}$ and the heterogeneous kurtosis statistic $T_{HK}$ (Kano, Berkane, & Bentler, 1990) are also available in standard software (Bentler, 1995). These are related to the normal theory based statistics of the first class. Yuan and Bentler (1998b, 1999a) also proposed two $F$-statistics $T_F$ and $T_{FR}$ based on $T_{ADF}$ and $T_{RADF}$, respectively. They are asymptotically distribution free and thus belong to the second class. We will not specifically deal with these statistics in this article although preliminary work indicates that the latter especially might be very valuable in testing the significance of a model.

## Fit Indices

Fit indices can be classified into two categories, those that are defined explicitly through the overall test statistic $T$ versus those that are not involving the statistic $T$ directly. For example, the standardized root-mean-square residual (SRMR) is

not defined through $T$ but through residuals at the convergence of a model fitting procedure. Actually, when a model is approximately correct, all the overall statistics can be approximately regarded as a sum of weighted squares of residuals (Shapiro, 1985), and the weights are optimized according to the chosen estimation procedure. Thus, those defined through a $T$ better utilize the residuals than SRMR. Fit indices that are explicitly defined through $T$ also fall into three types (e.g., Hu & Bentler, 1998; Marsh, Balla, & McDonald, 1988): (a) Indices that do not need the involved statistic to follow any known distribution; (b) indices that assume the statistic $T$ to satisfy $E(T|H_0) = df$, which is automatically satisfied when $T \sim \chi^2_{df}$; and (c) indices that assume $(T \mid H_0) \sim \chi^2_{df}$ and $(T \mid H_1) \sim \chi^2_{df}(\delta)$, where $H_0$ represents the null hypothesis, $H_1$ represents the alternative hypothesis and $\delta$ is the noncentrality parameter (NCP). Many fit indices are available in standard software (e.g., EQS, LISREL, SAS CALIS). The commonly reported ones are CFI, GFI, NFI, NNFI, and RMSEA, according to the review of McDonald and Ho (2002). We will mainly discuss the commonly used ones although our analysis and discussion also equally apply to other fit indices (e.g., Bollen, 1986, 1989; Hoelter, 1983; Steiger, 1989).

Let $T_M$ and $T_I$ be the chosen statistic $T$ evaluated at the substantive model $\Sigma_M = \Sigma(\theta)$ and the independence model $\Sigma_I = \text{diag}(\sigma_{11}, \sigma_{22}, \ldots, \sigma_{pp})$, respectively. The normed fit index (Bentler & Bonett, 1980) is defined as

$$\text{NFI} = 1 - \frac{T_M}{T_I}.$$

As discussed by Hu and Bentler (1998), the $T$ in NFI does not necessarily need to follow a particular distribution. Another widely used fit index is the nonnormed fit index (Bentler & Bonett, 1980; Tucker & Lewis, 1973)

$$\text{NNFI} = 1 - \frac{(T_M / df_M - 1)}{(T_I / df_I - 1)},$$

where $df_M$ and $df_I$ are the degrees of freedom in model $\Sigma_M$ and $\Sigma_I$, respectively. The difference between NFI and NNFI is that $T$ is replaced by $T/df - 1$, which is motivated by $(T \mid H_0) \sim \chi^2_{df}$ (see Bentler, 1995). When $\Sigma_M$ is correctly specified, $E(T_M) = df_M$ and NNFI $\approx 1$. A more popular fit index is the comparative fit index (Bentler, 1990)

$$\text{CFI} = 1 - \frac{\max[(T_M - df_M), 0]}{\max[(T_I - df_I), (T_M - df_M)]}.$$

CFI is always within the range of [0,1]. Essentially equivalent to CFI but not necessarily within the range of [0,1] is the relative noncentrality index

$$\text{RNI} = 1 - \frac{T_M - df_M}{T_I - df_I},$$

independently proposed by Bentler (1990) and McDonald and Marsh (1990). Both CFI and RNI are motivated by $(T \mid H_1) \sim \chi^2_{df}(\delta)$ so that they measure the reduction of the NCP by $\boldsymbol{\Sigma}_M$ relative to that by $\boldsymbol{\Sigma}_I$ (see Bentler, 1990, 1995). Another commonly used index is the goodness of fit index, its general form was given in Bentler (1983, Equation 3.5) as

$$\text{GFI} = 1 - \frac{\mathbf{e}'\mathbf{We}}{\mathbf{s}'\mathbf{Ws}},$$

where $\mathbf{e} = \mathbf{s} - \boldsymbol{\sigma}(\hat{\boldsymbol{\theta}})$ with $\mathbf{s}$ and $\boldsymbol{\sigma}$ being vectors containing the nonduplicated elements of $\mathbf{S}$ and $\boldsymbol{\Sigma}$, respectively; the weight matrix $\mathbf{W}$ is subject to the estimation method. We can rewrite

$$\text{GFI} = 1 - \frac{T_M}{T_0},$$

where $T_M = n\mathbf{e}'\mathbf{We}$ is the normal theory based iteratively reweighted least squares (IRLS) statistic $T_{IRLS}$ when the normal theory based $\mathbf{W}$ is used (see Bentler, 1995, p. 216) and $T_0 = \mathbf{s}'\mathbf{Ws}$ can also be regarded as a $T_{IRLS}$ for testing $\boldsymbol{\Sigma}_0 = \mathbf{0}$. When the ADF weight matrix $\mathbf{W}$ is used, $T_M$ and $T_0$ share similar meanings (Tanaka & Huba, 1985).

The last fit index we will discuss is the root-mean-square error of approximation (Browne & Cudeck, 1993; Steiger & Lind, 1980)

$$\text{RMSEA} = \sqrt{\max\left[(T_M - df_M)/(n \times df_M), 0\right]}.$$

The implicit assumption in RMSEA is that $(T \mid H_1) \sim \chi^2_{df}(\delta)$ and $\delta$ equals $n$ times the "model misfit" so that it estimates the model misfit per degree of freedom. Notice that RMSEA only involves $T_M$. The literature on fit indices classifies it as an absolute fit index while those involving $T_I$ are relative fit indices. There are also many other fit indices (see Hu & Bentler, 1998) in addition to the above six, but they are less frequently used.

## MEAN VALUES OF FIT INDICES UNDER IDEALIZED CONDITIONS

A fit index $F$ may aim to estimate a quantity measuring the model fit/misfit at the population level. $F$ is always an unbiased estimate of $E(F)$ when the expectation exists. We need to consider how $E(F)$ is related to model fit/misfit. Analytically, this can only be studied when the involved statistics follow known distributions. Suppose

$$T_M \sim \chi^2_{df_M}(\delta_M) \text{ and } T_I \sim \chi^2_{df_I}(\delta_I). \tag{2}$$

Then

$$E(T_M) = df_M + \delta_M \text{ and } E(T_I) = df_I + \delta_I, \tag{3}$$

and

$$\hat{\delta}_M = T_M - df_M \text{ and } \hat{\delta}_I = T_I - df_I,$$

are the unbiased estimators of $\delta_M$ and $\delta_I$, respectively. Most fit indices are functions of $\hat{\delta}_M$ and $\hat{\delta}_I$. It is interesting to see how the mean of a fit index is related to $\delta_M$ and $\delta_I$. Suppose the fit index $F$ is given by

$$F = g(\hat{\delta}_M, \hat{\delta}_I).$$

Because $g$ is typically a nonlinear function, we might use a Taylor expansion to facilitate the study. Denote $\ddot{g}_{ij}$ as the second derivatives of $g$ with respect to the parameters indicated in the subscripts. We have

$$E\left[g(\hat{\delta}_M, \hat{\delta}_I)\right] = g(\delta_M, \delta_I) + E\left[\ddot{g}_{11}(\bar{\delta}_M, \bar{\delta}_I)(\hat{\delta}_M - \delta_M)^2 / 2\right]$$
$$+ E\left[\ddot{g}_{22}(\bar{\delta}_M, \bar{\delta}_I)(\hat{\delta}_I - \delta_I)^2 / 2\right] + E\left[\ddot{g}_{12}(\bar{\delta}_M, \bar{\delta}_I)(\hat{\delta}_M - \delta_M)(\hat{\delta}_I - \delta_I)\right], \tag{4}$$

where $\bar{\delta}_M$ is a number between $\delta_M$ and $\hat{\delta}_M$, and $\bar{\delta}_I$ is a number between $\delta_I$ and $\hat{\delta}_I$. Most incremental fit indices can be expressed as $g(t_1, t_2) = 1 - (t_1 - c_1)/(t_2 - c_2)$, where $c_1$ and $c_2$ are constants. Then $\ddot{g}_{11} = 0, \ddot{g}_{22} = -2(t_1 - c_1)/(t_2 - c_2)^3$ can be either negative or positive, $\ddot{g}_{12} = 1/(t_2 - c_2)^2 > 0$. It follows from Equation 4 that $E\left[g(\hat{\delta}_M, \hat{\delta}_I)\right]$ can be greater than $g(\delta_M, \delta_I)$ or smaller than $g(\delta_M, \delta_I)$,

depending on the last two terms in Equation 4. It is unlikely for $E\left[g\left(\hat{\delta}_M,\hat{\delta}_I\right)\right]$ to equal $g(\delta_M,\ \delta_I)$.

For indices that are only based on $\hat{\delta}_M$, there exists

$$E\left[g\left(\hat{\delta}_M\right)\right] = g\left(\delta_M\right) + E\left[\ddot{g}\left(\overline{\delta}_M\right)\left(\hat{\delta}_M - \delta_M\right)^2 / 2\right]. \tag{5}$$

When $g$ is a strictly concave function, $\ddot{g}\left(\overline{\delta}_M\right) < 0$ and it follows from Equation 5 that $E\left[g\left(\hat{\delta}_M\right)\right] < g\left(\delta_M\right)$. When $g$ is a convex function, the opposite is true. For the index Mc proposed in McDonald (1989) for example, we have $g(t) = \exp[-t/(2n)]$, $\ddot{g}(t) = 0.25n^{-2} \exp[-t/(2n)]$, and

$$E(\text{Mc}) > \exp[-\delta_M/(2n)].$$

The difference between $E(\text{Mc})$ and $\exp[-\delta_M/(2n)]$ is proportional to the variance of $T_M$. The widely used RMSEA is a composite function $g\left(\hat{\delta}_M\right) = g_1\left[g_2\left(\hat{\delta}_M\right)\right]$, where $g_1(t) = \sqrt{t}$ is strictly concave with $\ddot{g}(t) = -0.25t^{-3/2} < 0$; and $g_2(t) = \max[t/(n \times df_M),0]$ is convex but not strictly. For bad models, $T_M$ may never be below $df_M$ so that $g_2(t)$ becomes an identity function, then

$$E(\text{RMSEA}) < \sqrt{\delta_M / (n \times df_M)}.$$

For correct or nearly correct models, $E(\text{RMSEA})$ might be greater than $\sqrt{\delta_M / (n \times df_M)}$ due to the convexity of $g_2(t)$ (see Raykov, 2000).

Note that the assumptions in Equation 2 are unlikely to be true in practice. The above analysis implies that we do not know the mean values of the commonly used fit indices even under idealized conditions. Cutoff values such as 0.05 or 0.95 have little to do with the mean value of the fit indices or the NCPs of the idealized chi-squares. Of course, the chosen overall test statistic $T$ maybe far from following a chi-square distribution. When a noncentral chi-square does not exist, then NCP is irrelevant. The rest of the article will discuss different aspects of $F$ and $T$.

## APPROXIMATING THE DISTRIBUTION OF $T$ USING A LINEAR TRANSFORMATION

As reviewed in the previous section, Equations 2 and 3 are widely used in the context of fit indices (Bentler, 1990; Browne & Cudeck, 1993; Kim, 2003; MacCallum, Browne, & Sugawara, 1996; McDonald, 1989; McDonald & Marsh, 1990; Ogasawara, 2001; Steiger & Lind, 1980). Results in Equation 2 might be

justified by the asymptotic result (see e.g., Bentler & Dijkstra, 1985; Browne, 1984; Satorra, 1989; Shapiro, 1983)

$$T = nD\left[\mathbf{S}, \mathbf{\Sigma}\left(\hat{\mathbf{\theta}}\right)\right] \xrightarrow{\mathscr{L}} \chi^2_{df}(\delta),$$  (6)

where $\hat{\mathbf{\theta}}$ is the parameter estimator, $\delta = n\tau$ and

$$\tau = D\left[\mathbf{\Sigma}_0, \mathbf{\Sigma}(\mathbf{\theta}^*)\right] = \min_{\mathbf{\theta}} D\left[\mathbf{\Sigma}_0, \mathbf{\Sigma}(\mathbf{\theta})\right],$$  (7)

is the "model misfit" measured by a discrepancy function $D(\cdot, \cdot)$. Actually, Equation 6 is not true[1] with a given $\mathbf{\Sigma}_0$ (see Olsson, Foss, & Breivik, 2004; Yuan & Bentler, in press; Yuan & Chan, in press). The proof of Equation 6 needs the assumption

$$E(\mathbf{S}) = \mathbf{\Sigma}_0 = \mathbf{\Sigma}_{0,n} = \mathbf{\Sigma}(\mathbf{\theta}^*) + \frac{\mathbf{\Delta}}{\sqrt{n}},$$  (8)

where $\mathbf{\Delta}$ is a constant matrix. Note that $\mathbf{S}$ contains sampling error $(\mathbf{S} - \mathbf{\Sigma}_0)$ whose magnitude is of order $1/\sqrt{n}$. One might understand Equation 8 by thinking that the systematic error $\mathbf{\Delta}/\sqrt{n}$ approximately equals the sampling error. However, $\mathbf{\Sigma}_0$ is the population covariance matrix that should not depend on $n$ while Equation 8 implies that the amount of misspecification in $\mathbf{\Sigma}(\mathbf{\theta})$ decreases as $n$ increases. Such a condition has an obvious fault but it provides the mathematical convenience to allow one to show that Equation 6 holds with $\delta$ being a constant that does not depend on $n$. With fixed $\mathbf{\Sigma}_0$ and $n$, what the asymptotic statistical theory really tells us is that, when $\mathbf{\Sigma}_0$ is sufficiently close to $\mathbf{\Sigma}(\mathbf{\theta})$, the distribution of $T$ can be approximated by $\chi^2_{df}(\delta)$. But it says nothing about the goodness of the approximation.

Let's look at the $T_{ML}$ with normally distributed data generated by the following confirmatory factor model (CFM)

$$\mathbf{x} = \mathbf{\mu} + \mathbf{\Lambda}\mathbf{f} + \mathbf{e} \qquad \text{with} \qquad \text{Cov}(\mathbf{x}) = \mathbf{\Lambda}\mathbf{\Phi}\mathbf{\Lambda}' + \mathbf{\Psi},$$

$$\mathbf{\Lambda} = \begin{pmatrix} \mathbf{\lambda} & \mathbf{0} & \mathbf{0} \\ \mathbf{0} & \mathbf{\lambda} & \mathbf{0} \\ \mathbf{0} & \mathbf{0} & \mathbf{\lambda} \end{pmatrix}, \qquad \mathbf{\Phi} = \begin{pmatrix} 1.0 & .30 & .40 \\ .30 & 1.0 & .50 \\ .40 & .50 & 1.0 \end{pmatrix},$$  (9)

where $\mathbf{\lambda}' = (.70, .70, .75, .80, .80)$ and $\mathbf{\Psi}$ is a diagonal matrix chosen so that $\mathbf{\Sigma}_0$ is a correlation matrix. Suppose one fits the sample covariance matrix $\mathbf{S}$ by the independence model $\mathbf{\Sigma}_I$ using the normal theory maximum likelihood (ML). Then $\tau = 6.859$. With 500 replications, the top panel of Figure 1 plots the quantiles of the sta-

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[1]Curran et al.'s (2002) conclusion that Equation 6 approximately holds in some of their simulation conditions is based on 500 or few converged samples out of 650 replications. A different conclusion might be reached when all samples converge.
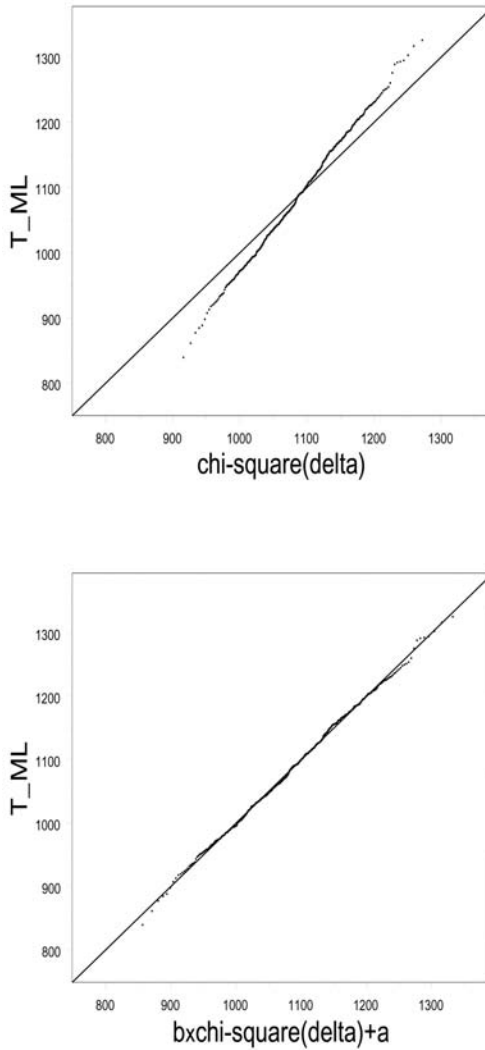
FIGURE 1    QQ plots of $T_{ML}$ versus $\chi^2_{105}(\delta)$ and $T_{ML}$ versus $b\chi^2_{105}(\delta) + a$ with $a = -368.000$ and $b = 1.337$, $N = 150$ and 500 replications.

tistic $T_{ML}$ against the quantiles of $\chi^2_{105}(\delta)$ (QQ plot) at $N = 150$. It is obvious that the upper tail of the distribution of $T_{ML}$ is much longer than that of $\chi^2_{105}(\delta)$ and the lower tail is much shorter than that of $\chi^2_{105}(\delta)$.

Motivated by Equations 1 and 3, we might describe the distribution of $T$ by

$$T = b\chi^2_{df}(\delta) + a, \tag{10}$$

where the intercept $a$ and slope $b$ can be estimated by regression of the quantiles of $T$ against those of $\chi^2_{df}(\delta)$. The bottom panel of Figure 1 plots the quantiles of $T_{ML}$ against those of $b\chi^2_{105}(\delta) + a$ with $a = -368.000$ and $b = 1.337$ being estimated based on the 500 replications. It is obvious that Equation 10 describes the distribution of $T_{ML}$ very well. Actually, judged by a visual inspection, the two sets of quantiles in the bottom panel of Figure 1 match as close as a QQ plot (not presented here) of a sample of simulated chi-squares against its population quantiles. When each of the samples is fitted by the 3-factor model as that generated the sample in Equation 9, then $H_0$ holds with $df = 87$. Figure 2 contains the QQ plots of $T_{ML}$ for the correct model with 500 simulated normal samples of size $N = 150$. It is obvious that $T_{ML}$ is stochastically greater than $\chi^2_{87}$ and is described by $b\chi^2_{87} + a$ very well. Our limited evidence also implies that $b\chi^2_{df}(\delta) + a$ can also describe the distributions of the other statistics quite well. Notice that $a$ and $b$ depend on the involved statistic, the sample size, the distribution of the data, as well as the model itself.

Transformation Equation 10 can be extended to

$$(T_2|C_2) = b(T_1|C_1) + a, \tag{11}$$

where $T_2$ and $T_1$ can be two different statistics or the same statistic evaluated at two different conditions $C_1$ and $C_2$. The conditions include the sample size, the distribution of $\mathbf{x}$, and the model specification. Equation 11 is quite useful in describing the distributional change of $T$ when changing conditions. Of course, we would wish to have $b = 1$, $a = 0$ regardless of $T_1$, $C_1$ and $T_2$, $C_2$. However, $a$ and $b$ change with the sample size and the distribution of $\mathbf{x}$ even when $T_1$ and $T_2$ are the same statistic. To provide more information on $a$ and $b$ under different conditions, we let $T_1$ and $T_2$ be the same statistic while $C_1$ and $C_2$ have different sample sizes or distributions of $\mathbf{x}$. Using the same CFM as in Equation 9, the distribution of $\mathbf{x}$ in $C_2$ changes from elliptically distributed data to lognormal factors and errors, as further clarified in Table 1. The parameters are estimated by the ML. The statistics presented in Table 2 are $T_{ML}$, $T_R$, $T_{RADF}$, $T_{CRADF}$, as reviewed in the section entitled "Some Properties of Statistics and Rationales for Commonly Used Fit Indices." The statistics $T_{AML}$ and $T_{AR}$ are ad hoc corrections respectively to $T_{ML}$ and $T_R$, which will be discussed further in a later section. The $T_{IRLS}$ here is for the study of the properties of GFI. The $T_0$ corresponding to $T_{RADF}$ is also for the properties of GFI, where $\mathbf{W}$ is just the ADF weight matrix due to the model $\boldsymbol{\sigma} = \mathbf{0}$ having all its derivatives equal to zero (see Browne, 1984). With 500 replications, Table 2 contains the $a$ and $b$ at $N = 150$ while the distribution of $\mathbf{x}$ changes; Table 3 contains the parallel results corresponding to $N = 500$. It is obvious that $a$ and $b$ change for all the statistics, especially at the misspecified independence model. A larger sample size does not help much even for the ADF type statistics. Table 4 contains similar result when $T_1$ and $T_2$ are the same statistic and $C_1$ and $C_2$ have the same distribution but different sample sizes. Compared to the distributional variation condition, sample size has a rela-
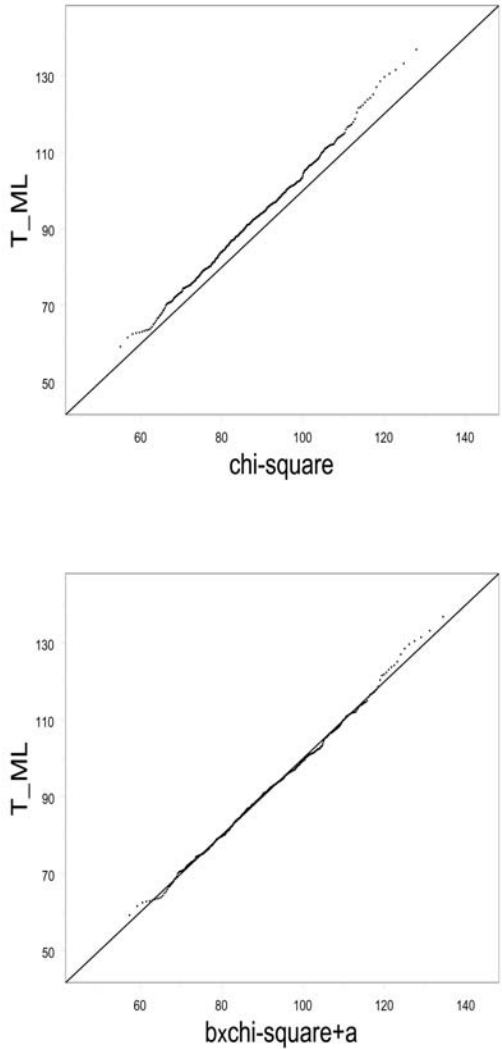
FIGURE 2    QQ plots of $T_{ML}$ versus $\chi^2_{87}$ and $T_{ML}$ versus $b\chi^2_{87} + a$ with $a = -0.555$ and $b = 1.054$, $N = 150$ and 500 replications.

tively smaller effect on $b$. But there is still a substantial difference among the $a$s, especially when the model is misspecified.

Notice that, for all the simulation conditions in Table 1, $T_R$ asymptotically follows $\chi^2_{87}$ for the correctly specified model. Actually, Equation 1 holds with $\kappa = 3$ for all the non-normal distribution conditions in Table 1. A greater $\kappa$ will have a

TABLE 1
Distribution Conditions of **x**

| Normal **x** | $\mathbf{x} = \boldsymbol{\mu} + \boldsymbol{\Lambda}\mathbf{f} + \mathbf{e}, \mathbf{f} \sim N(\mathbf{0}, \boldsymbol{\Phi}), \mathbf{e} \sim N(\mathbf{0}, \boldsymbol{\Psi})$ |
|---|---|
| Elliptical **x** | $\mathbf{x} = \boldsymbol{\mu} + (\boldsymbol{\Lambda}\mathbf{f} + \mathbf{e})/r, \mathbf{f} \sim N(\mathbf{0}, \boldsymbol{\Phi}), \mathbf{e} \sim N(\mathbf{0}, \boldsymbol{\Psi}), r \sim \sqrt{\chi_5^2/3}$ |
| Skew **f** & normal **e** | $\mathbf{x} = \boldsymbol{\mu} + (\boldsymbol{\Lambda}\mathbf{f} + \mathbf{e})/r, \mathbf{f} \sim Lognormal(\mathbf{0}, \boldsymbol{\Psi}), \mathbf{e} \sim N(\mathbf{0}, \boldsymbol{\Phi}), r \sim \sqrt{\chi_5^2/3}$ |
| Skew **f** & **e** | $\mathbf{x} = \boldsymbol{\mu} + (\boldsymbol{\Lambda}\mathbf{f} + \mathbf{e})/r, \mathbf{f} \sim Lognormal(\mathbf{0}, \boldsymbol{\Phi}), \mathbf{e} \sim Lognormal(\mathbf{0}, \boldsymbol{\Psi}), r \sim \sqrt{\chi_5^2/3}$ |

*Note.* **e, f,** and $r$ are independent; $\mathbf{f} \sim Lognormal(\mathbf{0}, \boldsymbol{\Phi})$ is obtained by $\mathbf{f} = \boldsymbol{\Phi}^{1/2}\boldsymbol{\xi}$, where $\boldsymbol{\xi} = (\xi_1, \xi_2, \xi_3)'$ and $\xi_i$ is to standardize $\exp(z)$ with $z \sim N(0, 1)$; and similarly for $\mathbf{e} \sim Lognormal(\mathbf{0}, \boldsymbol{\Psi})$.

TABLE 2
Intercept $a$ and Slope $b$ in $(T_2|C_2) = b(T_1|C_1) + a$, Where $T_2$ and $T_1$ Are the
Same Statistic, $C_1$ and $C_2$ Have the Same Sample Size $N = 150$, $C_1$ Has
Normally Distributed Data

| | $C_2$ | Elliptical **x** | | Skew **f** & Normal **e** | | Skew **f** & **e** | |
|---|---|---|---|---|---|---|---|
| $T$ | | $b$ | $a$ | $b$ | $a$ | $b$ | $a$ |
| $T_{ML}$ | $T_M$ | 3.166 | −117.177 | 3.132 | −113.210 | 3.347 | −152.676 |
| | $T_I$ | 1.492 | −462.592 | 4.103 | −3471.507 | 4.652 | −3923.917 |
| $T_{AML}$ | $T_M$ | 3.166 | −111.541 | 3.132 | −107.765 | 3.347 | −145.332 |
| | $T_I$ | 1.492 | −444.481 | 4.103 | −3335.598 | 4.652 | −3770.297 |
| $T_R$ | $T_M$ | 0.884 | 10.059 | 0.948 | 6.126 | 1.058 | 4.273 |
| | $T_I$ | 1.472 | −941.064 | 1.001 | −725.069 | 1.231 | −920.951 |
| $T_{AR}$ | $T_M$ | 0.884 | 9.575 | 0.948 | 5.831 | 1.058 | 4.067 |
| | $T_I$ | 1.472 | −904.222 | 1.001 | −696.683 | 1.231 | −884.896 |
| $T_{RADF}$ | $T_M$ | 0.799 | 38.717 | 0.825 | 31.263 | 0.710 | 54.620 |
| | $T_I$ | 0.717 | 33.396 | 0.466 | 38.273 | 0.571 | 6.968 |
| | $T_0$ | 0.317 | 235.940 | 0.312 | 201.524 | 0.239 | −2.411 |
| $T_{CRADF}$ | $T_M$ | 0.884 | 9.361 | 0.911 | 6.666 | 0.806 | 15.779 |
| | $T_I$ | 1.141 | −23.544 | 1.477 | −76.333 | 1.406 | −63.747 |
| $T_{IRLS}$ | $T_M$ | 4.217 | −201.608 | 4.107 | −194.497 | 3.688 | −186.975 |
| | $T_0$ | 3.304 | −2676.005 | 2.876 | −2170.028 | 2.824 | −2173.540 |

greater effect on $a$ and $b$ corresponding to $T_{ML}$ in Tables 2 and 3. When Equation 1 does not hold or when $\kappa$ changes from sample to sample, we would have more changes on $a$ and $b$ corresponding to $T_{ML}$, $T_{AML}$, $T_R$ and $T_{AR}$. Of course, the $a$ and $b$ are also model dependent. When a different model other than that in Equation 9 is used, we will observe different patterns on $a$ and $b$. Furthermore, $a$ and $b$ can only be estimated empirically. The estimators obtained from one sample may not be applied to a different sample for the purpose of correcting the performance of statistics. But Equations 10 and 11 do provide a simple procedure for comparing two distributions.

TABLE 3
Intercept $a$ and Slope $b$ in $(T_2|C_2) = b(T_1|C_1) + a$, Where $T_2$ and $T_1$ Are the
Same Statistic, $C_1$ and $C_2$ Have the Same Sample Size $N = 500$, $C_1$ Has
Normally Distributed Data

| | $C_2$ | Elliptical $x$ | | Skew $f$ & Normal $e$ | | Skew $f$ & $e$ | |
|---|---|---|---|---|---|---|---|
| $T$ | | $b$ | $a$ | $b$ | $a$ | $b$ | $a$ |
| $T_{ML}$ | $T_M$ | 4.580 | −207.985 | 4.621 | −214.494 | 3.980 | −176.997 |
| | $T_I$ | 1.536 | −1783.119 | 4.855 | −13638.862 | 5.291 | −14887.005 |
| $T_{AML}$ | $T_M$ | 4.580 | −204.998 | 4.621 | −211.413 | 3.980 | −174.455 |
| | $T_I$ | 1.586 | −1762.275 | 4.855 | −13479.424 | 5.291 | −14712.976 |
| $T_R$ | $T_M$ | 0.863 | 10.916 | 0.855 | 11.533 | 0.976 | 10.939 |
| | $T_I$ | 2.097 | −5135.660 | 1.438 | −3916.342 | 1.620 | −4440.145 |
| $T_{AR}$ | $T_M$ | 0.863 | 10.759 | 0.855 | 11.368 | 0.976 | 10.782 |
| | $T_I$ | 2.097 | −5075.624 | 1.438 | −3870.560 | 1.620 | −4388.239 |
| $T_{RADF}$ | $T_M$ | 0.899 | 11.116 | 0.876 | 13.179 | 0.725 | 28.562 |
| | $T_I$ | 0.755 | −120.164 | 0.430 | −136.305 | 0.476 | −163.075 |
| | $T_0$ | 0.289 | −259.937 | 0.285 | −293.929 | 0.162 | −254.850 |
| $T_{CRADF}$ | $T_M$ | 0.898 | 9.265 | 0.881 | 10.447 | 0.732 | 23.084 |
| | $T_I$ | 1.337 | −165.491 | 1.463 | −302.667 | 1.557 | −326.911 |
| $T_{IRLS}$ | $T_M$ | 6.124 | −371.420 | 6.309 | −395.120 | 4.496 | −258.577 |
| | $T_0$ | 2.951 | −7377.125 | 2.432 | −5408.609 | 2.182 | −4572.810 |

In summary, chi-square distributions are generally not achievable even when data are normally distributed. Distribution shapes of the commonly used statistics vary substantially when conditions such as the sample size, the distribution of $\mathbf{x}$, model size and model misspecification change. The results suggest that using (noncentral) chi-square distributions of $T$ to describe the properties of a fit index $F$ is inappropriate. In the following section we will discuss the properties of fit indices when $T$ does not follow a chi-square distribution but can be approximated by Equations 10 or 11.

Note that all robust procedures are tailor-made. One has to properly choose the weight function in order to obtain the estimator or test statistic. For a given sample, one can find a proper weighting scheme so that $(T_{ML}|H_0)$ applied to the robustified sample approximately follows $\chi^2_{df}$ (Yuan & Hayashi, 2003). When $T_{ML}$ approximately follows the same distribution across two robustified samples, then we will approximately have $a = 0$ and $b = 1$. But even if $(T_{ML}|H_0)$ approximately follows $\chi^2_{df}$, this does not imply that $(T_{ML}|H_1)$ will approximately follow $\chi^2_{df}(\delta)$. We will further discuss whether $T \sim \chi^2_{df}(\delta)$ is achievable or necessary when interpreting fit indices involving $T$.

TABLE 4
Intercept $a$ and Slope $b$ in $(T_2|C_2) = b(T_1|C_1) + a$, Where $T_2$ and $T_1$ Are the Same Statistic and $C_1$ and $C_2$ Have the Same Distribution, but $C_1$ Has $N = 150$ and $C_2$ Has $N = 500$

| | $C_1$ & $C_2$ | Normal $x$ | | Elliptical $x$ | | Skew $f$ & Normal $e$ | | Skew $f$ & $e$ | |
|---|---|---|---|---|---|---|---|---|---|
| $T$ | | $b$ | $a$ | $b$ | $a$ | $b$ | $a$ | $b$ | $a$ |
| $T_{ML}$ | $T_M$ | 1.032 | −5.963 | 1.599 | −78.382 | 1.659 | −92.813 | 1.299 | −24.126 |
| | $T_I$ | 1.830 | 1464.784 | 1.890 | 1333.560 | 2.077 | 1095.487 | 2.031 | 1101.599 |
| $T_{AML}$ | $T_M$ | 1.069 | −5.877 | 1.656 | −77.256 | 1.717 | −91.480 | 1.345 | −23.779 |
| | $T_I$ | 1.883 | 1447.661 | 1.944 | 1317.970 | 2.136 | 1082.681 | 2.089 | 1088.722 |
| $T_R$ | $T_M$ | 1.008 | −5.148 | 0.984 | −3.406 | 0.910 | 1.476 | 0.932 | 1.712 |
| | $T_I$ | 1.747 | 1358.086 | 2.514 | 37.271 | 2.502 | −139.501 | 2.305 | −124.598 |
| $T_{AR}$ | $T_M$ | 1.044 | −5.074 | 1.019 | −3.357 | 0.942 | 1.455 | 0.965 | 1.687 |
| | $T_I$ | 1.797 | 1342.210 | 2.586 | 36.835 | 2.573 | −137.871 | 2.371 | −123.141 |
| $T_{RADF}$ | $T_M$ | 0.327 | 29.938 | 0.367 | 24.015 | 0.346 | 28.761 | 0.333 | 32.408 |
| | $T_I$ | 0.300 | 526.297 | 0.311 | 270.135 | 0.277 | 79.972 | 0.250 | 85.748 |
| | $T_0$ | 0.240 | 3827.699 | 0.220 | 793.140 | 0.221 | 750.715 | 0.164 | 363.810 |
| $T_{CRADF}$ | $T_M$ | 1.576 | −54.287 | 1.585 | −53.106 | 1.515 | −46.771 | 1.416 | −37.834 |
| | $T_I$ | 2.437 | −3.535 | 2.866 | −103.960 | 2.399 | −121.866 | 2.693 | −159.363 |
| $T_{IRLS}$ | $T_M$ | 1.094 | −1.971 | 1.824 | −103.984 | 2.035 | −141.218 | 1.402 | −27.787 |
| | $T_0$ | 2.589 | 735.523 | 2.342 | 942.115 | 2.328 | 954.490 | 1.913 | 1484.340 |

## PROPERTIES OF FIT INDICES WHEN $T$ DOES NOT FOLLOW A CHI-SQUARE DISTRIBUTION

To facilitate the discussion we use

$$T = bt + a, \tag{12}$$

where $t$ might have a known distribution as in Equation 10 or might be the distribution of a given statistic under the normal sampling scheme with a fixed sample size, as in Equation 11. We denote the $a$ and $b$ at the independence model as $a_I$, $b_I$ and at the substantive model as $a_M$ and $b_M$, respectively. We will mainly discuss the stability of fit indices when the underlying distribution of $x$ changes. Due to the uncritical use of $T_{ML}$ in the practice of SEM, we will pay special attention to the properties of fit indices associated with $T_{ML}$. We cannot predict $a_I$, $a_M$ or $b_I$, $b_M$ in general. But in the special case when $\Sigma_I$ is approximately correct, we might approximately have $a_I = a_M = 0$ and $b_I = b_M = b$ within the class of elliptical distributions, which will be specifically mentioned when a nice property holds.

The normed fit index NFI can be written as

$$\text{NFI} = 1 - \frac{b_M t_M + a_M}{b_I t_I + a_I},$$

which is invariant to $b_I = b_M = b$ and $a_I = a_M = 0$. When model $\Sigma_I$ is approximately correct and $T = T_{ML}$, there may approximately exist $b_I = b_M = b$ and $a_I = a_M = 0$ within the class of elliptical distributions. However, when the off diagonal of $\Sigma_0$ cannot be ignored, $b_I \neq b_M$ and $a_I$ or $a_M$ will not equal zero either. The distribution of NFI will change when $\mathbf{x}$ changes distributions or when $\Sigma_M$ changes. Notice that the change happens not just in the mean value $E(\text{NFI})$ but also the distributional form of NFI. When $n$ tends towards infinity,

$$\text{NFI} = 1 - \frac{\min_{\boldsymbol{\theta}} D[\mathbf{S}, \Sigma_M(\boldsymbol{\theta})]}{\min_{\boldsymbol{\theta}} D[\mathbf{S}, \Sigma_I(\boldsymbol{\theta})]} \rightarrow 1 - \frac{\min_{\boldsymbol{\theta}} D[\Sigma_0, \Sigma_M(\boldsymbol{\theta})]}{\min_{\boldsymbol{\theta}} D[\Sigma_0, \Sigma_I(\boldsymbol{\theta})]}, \tag{13}$$

which measures the reduction (explanation) of all the covariances by $\Sigma_M$ relative to $\Sigma_I$. However, the limit in Equation 13 still depends on the measure $D(\cdot, \cdot)$ of distance (see La Du & Tanaka, 1989, 1995; Sugawara & MacCallum, 1993; Tanaka, 1987) unless the model $\Sigma_M$ is correctly specified (Yuan & Chan, in press). In practice, $N$ is always finite,

$$E(\text{NFI}) \neq 1 - \frac{\min_{\boldsymbol{\theta}} D[\Sigma_0, \Sigma_M(\boldsymbol{\theta})]}{\min_{\boldsymbol{\theta}} D[\Sigma_0, \Sigma_I(\boldsymbol{\theta})]},$$

in general. Furthermore, the speed of convergence to the limit in Equation 13 might be very slow. So interpreting NFI according to its limit is not appropriate.

Very similar to NFI is GFI. Using the notation from the previous section, we can write GFI as

$$\text{GFI} = 1 - \frac{b_M t_M + a_M}{b_0 t_0 + a_0}.$$

When the model is correctly specified, $n\mathbf{e}'\mathbf{W}\mathbf{e}$ asymptotically follows a chi-square distribution, but $n\mathbf{s}'\mathbf{W}\mathbf{s}$ will not approximately follow a noncentral chi-square distribution. Based on the result from the previous section, GFI changes its value as well as its distribution when $N$, the distribution of $\mathbf{x}$, as well as the model specification and the magnitude of $\Sigma_0$ change. As $n$ tends to infinity, the limit of GFI measures the relative reduction of all the variances-covariances by model $\Sigma_M$ relative

to a model with all elements equal to zeros. Similar to NFI, the limit of GFI depends on the measure $D(\cdot,\cdot)$ which further depends on the weight $\mathbf{W}$. The speed of convergence can be very slow. Interpreting GFI as a reduction of all the variances and covariances in the population may not be appropriate.

Using Equation 12, the fit index NNFI can be rewritten as

$$\text{NNFI} = 1 - \frac{b_M t_M / df_M + a_M / df_M - 1}{b_I t_I / df_I + a_I / df_I - 1}.$$

When $T_M$ and $T_I$ are based on $T_{ML}$ and $\mathbf{\Sigma}_I$ is approximately correct, then $b_I \approx b_M = b$ and $a_I \approx a_M \approx 0$ within the class of elliptical distributions. Thus, $\text{NNFI} \approx (t_I / df_I - t_M / df_M)(t_I / df_I - 1/b)$ is a decreasing function of $b$. However, the model may not be approximately correct in practice, and hence the value of NNFI as well as its distribution will be affected by the distribution of $\mathbf{x}$, the sample size $N$, the estimation method, as well as model misspecifications. Of course, using a noncentral chi-square distribution to interpret the value of NNFI is generally inappropriate.

For RNI, the nonnormed version of CFI, we have

$$\text{RNI} = 1 - \frac{b_M t_M + a_M - df_M}{b_I t_I + a_I - df_I}.$$

In practice, CFI and RNI will be affected by sample size, the distribution of $\mathbf{x}$ and the measure $D(\cdot,\cdot)$ used in constructing the fit indices. When $T$ cannot be described by a noncentral chi-square distribution, interpreting CFI or RNI as a reduction of NCP may not be appropriate.

Using Equation 12 we can rewrite RMSEA as

$$\text{RMSEA} = \sqrt{(b_M t_M + a_M - df_M)/(n \times df_M)}.$$

It is obvious that RMSEA is an increasing function of $a_M$ and $b_M$, which will change with the distribution of $\mathbf{x}$, the sample size, the model misspecification as well as the discrepancy function $D(\cdot,\cdot)$. The confidence interval for RMSEA, as printed in standard software, makes sense only when $b_M = 1$ and $a_M = 0$, which will not hold in any realistic situation. Notice that the larger the $n$, the smaller the effect of $a_M$; but the effect of $b_M$ will not diminish even when $n$ is huge.

In conclusion, when the $t$ in Equation 12 is anchored at a chi-square distribution or at the distribution of a statistic under fixed conditions, fit indices $F$ defined through $T$ are functions of $a$ and $b$, which change across conditions. Desir-

able properties of $F$ are difficult to achieve even with the idealized elliptically distributed data.

## MATCHING FIT INDICES WITH STATISTICS

For fit indices involving $T - df$, the rationale is $E(T|H_0) = df$ so that $\hat{\delta} = T - df$ is an unbiased estimate of the part of $E(T)$ due to model misspecifications while $df$ is the part due to random sampling that is not related to model misspecification. When $E(T|H_0) \neq df$, the meaning of $T - df$ is not clear. One cannot use the "degrees of freedom" to justify the use of $\hat{\delta} = T - df$. For example, when $E(T|H_0) = 1.5df$, then $\hat{\delta} = T - df$ does not make more sense than $\tilde{\delta} = T - c$ with $c$ being an arbitrary constant. Fortunately, there do exist a few statistics that approximately satisfy $E(T|H_0) = df$. Based on the simulation results of Hu et al. (1992), Chou et al. (1991), Curran et al. (1996), Yuan and Bentler (1998b), Fouladi (2000) and others, the statistic $T_R$ approximately have a mean equal to $df$ when $n$ is relatively large. This is also implied by the asymptotic theory, as reviewed in the second section of this article. For small $n$, results in Bentler and Yuan (1999) indicate that $E(T_R)$ is substantially greater than $df$ even when $\mathbf{x}$ follows a multivariate normal distribution. The results in Bentler and Yuan (1999) and Yuan and Bentler (1998b) indicate that $(T_{CRADF}|H_0)$ approximately has a mean equal to $df$ regardless of the distribution of $\mathbf{x}$ and $N$. For convenience, some of the empirical results in Bentler and Yuan (1999) and Yuan and Bentler (1998b) are reproduced in Table 5, where similar data generation schemes as in Table 1 were used.

TABLE 5
Empirical Means[a] of $T_R$, $T_{AR}$, and $T_{CRADF}$ ($df = 87$)

|  |  | Sample Size N | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
|  |  | 90 | 100 | 110 | 120 | 150 | 200 | 300 | 500 | 1000 | 5000 |
| Normal **x** | $T_R$ | 96.33 | 95.70 | 94.95 | 94.16 | 90.89 | 89.75 | 88.24 | 87.72 | 87.91 | 87.29 |
|  | $T_{AR}$ | 88.57 | 88.77 | 88.71 | 88.49 | 86.52 | 86.52 | 86.12 | 86.46 | 87.28 | 87.16 |
|  | $T_{CRADF}$ | 87.42 | 88.90 | 89.90 | 89.66 | 90.36 | 90.50 | 90.22 | 89.81 | 88.31 | 87.44 |
| Elliptical **x** | $T_R$ | 96.52 | 95.76 | 94.57 | 93.80 | 90.47 | 88.48 | 87.19 | 86.11 | 86.02 | 86.67 |
|  | $T_{AR}$ | 88.75 | 88.83 | 88.35 | 88.15 | 86.12 | 85.29 | 85.10 | 84.87 | 85.40 | 86.55 |
|  | $T_{CRADF}$ | 87.50 | 88.55 | 88.97 | 88.83 | 89.28 | 90.11 | 89.99 | 89.91 | 89.09 | 87.84 |
| Normal **f** & | $T_R$ | 98.80 | 98.30 | 96.66 | 95.75 | 92.12 | 90.64 | 88.93 | 88.19 | 88.24 | 87.19 |
| skew **e** | $T_{AR}$ | 90.84 | 91.18 | 90.30 | 89.98 | 87.69 | 87.38 | 86.80 | 86.92 | 87.61 | 87.07 |
|  | $T_{CRADF}$ | 87.39 | 88.21 | 88.76 | 89.07 | 88.57 | 89.04 | 88.39 | 88.06 | 88.81 | 88.08 |
| Skew **f** & **e** | $T_R$ | 99.68 | 97.36 | 96.34 | 95.40 | 91.77 | 90.77 | 88.92 | 87.52 | 86.68 | 87.61 |
|  | $T_{AR}$ | 91.65 | 90.31 | 90.01 | 89.65 | 87.36 | 87.50 | 86.79 | 86.26 | 86.06 | 87.48 |
|  | $T_{CRADF}$ | 87.45 | 88.44 | 88.85 | 89.43 | 88.52 | 88.87 | 87.97 | 88.17 | 88.36 | 88.50 |

[a]All the three statistics asymptotically follow $\chi_{87}^2$.

Notice that the empirical mean of $T_{ML}$ is greater than $df$ even when data are normally distributed, especially when $N$ is small (see Bentler & Yuan, 1999). The well-known Bartlett correction is to make $E(T_{ML})$ more close to $df$. We might apply such a correction to the statistic $T_R$ when data are not normally distributed. The Bartlett correction for exploratory factor model (EFM) with normal data already exists (Lawley & Maxwell, 1971, pp. 35–36). Yuan, Marshall and Bentler (2002) applied it to the rescaled statistic in exploratory factor analysis. The Bartlett correction for general covariance structures also exists for $T_{ML}$ when data are normally distributed (see Wakaki, Eguchi, & Fujikoshi, 1990). However, the correction is quite complicated even for rather simple models. For nonnormal data, this correction is no longer the Bartlett correction. Here we propose an ad hoc correction to the statistic $T_R$. Consider the Bartlett correction with $m$ factor in EFM,

$$T_{BML} = \left[N - 1 - (2p+5)/6 - 2m/3\right] D_{ML}\left[\mathbf{S}, \boldsymbol{\Sigma}\left(\hat{\boldsymbol{\theta}}\right)\right], \tag{14}$$

where the total number of free parameters is $p(m+1) - m(m-1)/2$. Notice that the CFM and EFM are identical when there is a single factor, then the coefficient in Equation 14 is $N - 5/3 - (2p+5)/6$. In formulating a SEM model, unidimensional (univocal) measurements are recommended and typically used in practice (Anderson & Gerbing, 1988). When all the measurements are unidimensional, the number of factor loadings in the SEM model is equal to that of the 1-factor model. The factors can be correlated or predicted by each other. With $m$ factors, there are $m(m-1)/2$ additional parameters when the structural model is saturated. Considering that there may exist double or multiple loadings and the structural model may not be saturated, we propose the following ad hoc correction to $T_R$,

$$T_{AR} = n^{-1}\left[N - 5/3 - (2p+5)/6 - (m-1)/3\right]T_R. \tag{15}$$

Table 5 contrasts the empirical means of $T_{AR}$ and $T_R$, based on the empirical results in Yuan and Bentler (1998b) and Bentler and Yuan (1999). Although many of the empirical means of $T_{AR}$ are still greater than $df = 87$ when $n$ is small, they are much nearer to the $df$ than the corresponding ones of $T_R$. A parallel $T_{AML}$ follows when applying the correction factor in Equation 15 to $T_{ML}$.

The statistic $T_{CADF}$ also has empirical means very close to $df$ for various distribution and sample size conditions (Yuan & Bentler, 1997b). However, it is easier to get a converged solution with minimizing $D_{ML}$ than with $D_{ADF}$. The statistic $T_{AML}$ can also be used when data are normally distributed. But $E(T_{AML})$ is unpredictable when the distribution of $\mathbf{x}$ is unknown as with practical data. A nonsignificant Mardia's multivariate kurtosis does not guarantee that $E(T_{ML}) \approx df$, as showed in Example 3 of Yuan and Hayashi (2003). So it is wise to avoid $T_{ML}$ or even $T_{AML}$ be-

fore an effective way of checking normality is performed. The means of $T_{ADF}$ and $T_{RADF}$ are much greater than $df$ unless $N$ is huge (see Hu et al., 1992; Yuan & Bentler, 1997b, 1998b), thus, they are not recommended to be used with fit indices involving $df$. Although both $T_{CRADF}$ and $T_R$ are now avaliable in EQS (Bentler, 2004), $T_{CRADF}$ can only be applied when $n > df$. Similarly, $T_R$ makes sense only when $n > df$ (see Bentler & Yuan, 1999) although it can still be numerically calculated when $n < df$.

Yuan and Hayashi (2003) showed that the statistic $T_{ML}$ applied to a proper robustified sample can closely follow $\chi^2_{df}$. When $T$ approximately follows $\chi^2_{df}$, the empirical mean of $T$ also approximately equals $df$. Also, applying $T_{ML}$ with a robust procedure does not need the specific condition $n > df$. Of course, one may not be able to apply the robust procedures to any data. We will further discuss this in the appendix.

In this section we argue that fit indices involving $T - df$ do not make much sense when $E(T) \neq df$. Because $T_{AR}$ and $T_{CRADF}$ approximately satisfy $E(T) = df$, they should be used in defining fit indices involving $df$ instead of $T_{ML}$ or $T_{ADF}$. Robust procedures with $T_{ML}$ are preferred when data contain heavy tails or when $n < df$, but one needs to check that $E(T_{ML}) = df$ using resampling or simulation (see Yuan & Hayashi, 2003).

## STABILITY OF FIT INDICES WHEN
## CONDITIONS CHANGE

Notice that the distributions of $T_{AR}$ and $T_{CRADF}$ still change substantially even though their empirical means approximately equal $df$. So we still need to study how the distributions of fit indices change when changing conditions. In this section, we mainly study the effect of the distribution of $\mathbf{x}$ with different sample sizes. This is partially because people seldom check the distribution of the data when using fit indices in practical data analysis. Previous studies on fit indices mainly focused on $T$s based on $\mathbf{x} \sim N(\boldsymbol{\mu}, \boldsymbol{\Sigma})$ with different sample sizes or estimation methods (Anderson & Gerbing, 1984; Fan, Thompson, & Wang, 1999; La Du & Tanaka, 1989, 1995; Marsh et al., 1988, 2004), but not the statistic $T_{AR}$ or $T_{CRADF}$. We will resort to Equation 12 and rewrite it as $F = bf + a$ for the current purpose, where $f$ represents a fit index when $\mathbf{x} \sim N(\boldsymbol{\mu}, \boldsymbol{\Sigma})$ and $F$ represents a fit index when $\mathbf{x}$ follows a different distribution. Because it does not make sense to apply $T_{ML}$ or $T_{RADF}$ to fit indices involving $df$ when data are nonnormally distributed or when sample size is not huge, we only study the performance of these fit indices when evaluated by $T_{AR}$ and $T_{CRADF}$. Specifically, we will study the effect of distributional change of $\mathbf{x}$ on NFI, NNFI, GFI, CFI, and RMSEA. Because NFI does not involve $df$, we will report its distribution when evaluated using $T_{ML}$, $T_{AR}$, $T_{RADF}$, and

$T_{CRADF}$. Similarly, we will evaluate GFI when $T_M$ and $T_0$ are $T_{IRLS}$ or $T_{RADF}$, as previously discussed. Parallel to Tables 2 to 4 and with the same CFM as in Equation 9, we choose three distribution conditions for **x**. Table 6 contains the intercept $a$ and slope $b$ for the above designs when $N = 150$ and 500. It is obvious that most of the fit indices change distributions substantially when **x** changes its distribution. Sample size also has a big effect on $a$ and $b$. Among these, RMSEA changes its overall distribution the least. Notice that both $T_{AR}$ and $T_{CRADF}$ change distributions substantially in Tables 2 to 4. RMSEA is a function of $\hat{\delta}$ and totally decided by $T$. The greater stability of RMSEA is due to the effect of a square root, while no other fit index studied here uses such a transformation. The same square root effect may attenuate its sensitivity when the model $\Sigma_M$ changes. Hu and Bentler (1998) studied sensitivity of fit indices, but not when they are evaluated by $T_{AR}$ and $T_{CRADF}$. Further study in this direction is needed.

TABLE 6
Intercept $a$ and Slope $b$ With $F = bf + a$, Where $f$ Is the Distribution
of $F$ for Normal Data

| $F$ | $T$ | $N$ | Elliptical **x** | | Skew **f** & Normal **e** | | Skew **f** & **e** | |
|---|---|---|---|---|---|---|---|---|
| | | | $b$ | $a$ | $b$ | $a$ | $b$ | $a$ |
| NFI | $T_{ML}$ | 150 | 2.510 | −1.443 | 3.902 | −2.734 | 3.306 | −2.152 |
| | | 500 | 4.220 | −3.160 | 5.766 | −4.667 | 4.756 | −3.673 |
| | $T_{AR}$ | 150 | 3.676 | −2.504 | 9.244 | −7.715 | 9.795 | −8.207 |
| | | 500 | 5.780 | −4.668 | 20.864 | −19.394 | 21.538 | −20.048 |
| | $T_{RADF}$ | 150 | 1.257 | −0.265 | 1.466 | −0.576 | 1.453 | −0.502 |
| | | 500 | 1.692 | −0.688 | 3.383 | −2.442 | 3.312 | −2.355 |
| | $T_{CRADF}$ | 150 | 0.949 | −0.009 | 0.901 | −0.057 | 0.891 | −0.027 |
| | | 500 | 1.200 | −0.215 | 1.816 | −0.892 | 1.738 | −0.815 |
| GFI | $T_{IRLS}$ | 150 | 3.244 | −2.137 | 3.246 | −2.137 | 3.166 | −2.046 |
| | | 500 | 5.354 | −4.274 | 5.482 | −4.398 | 4.409 | −3.344 |
| | $T_{RADF}$ | 150 | 2.337 | −1.351 | 2.288 | −1.307 | 3.342 | −2.367 |
| | | 500 | 3.963 | −2.968 | 4.012 | −3.019 | 7.657 | −6.680 |
| CFI | $T_{AR}$ | 150 | 2.256 | −1.251 | 9.524 | −8.489 | 12.132 | −11.103 |
| | | 500 | 2.571 | −1.567 | 11.760 | −10.737 | 14.082 | −13.060 |
| | $T_{CRADF}$ | 150 | 1.122 | −0.111 | 1.616 | −0.663 | 1.423 | −0.407 |
| | | 500 | 1.346 | −0.346 | 3.618 | −2.626 | 3.001 | −2.002 |
| NNFI | $T_{AR}$ | 150 | 2.322 | −1.313 | 280.605 | −278.981 | 15.448 | −14.396 |
| | | 500 | 2.948 | −1.939 | 21.691 | −20.635 | 18.770 | −17.729 |
| | $T_{CRADF}$ | 150 | 1.044 | −0.018 | 61.079 | −47.357 | 32.034 | −23.782 |
| | | 500 | 1.301 | −0.305 | 5.680 | −4.590 | 3.439 | −2.413 |
| RMSEA | $T_{AR}$ | 150 | 0.932 | −0.002 | 0.916 | −0.002 | 1.017 | 0.006 |
| | | 500 | 0.914 | −0.003 | 0.871 | −0.003 | 1.015 | −0.001 |
| | $T_{CRADF}$ | 150 | 0.930 | −0.001 | 0.937 | −0.001 | 0.864 | −0.001 |
| | | 500 | 0.964 | 0.000 | 0.937 | 0.000 | 0.861 | −0.000 |

The results of this section tell us that fit indices change their distributions substantially when conditions change. Commonly used cutoff values or confidence intervals for fit indices do not reflect these changes and thus provide questionable values regarding model fit/misfit.

## THE POWER OF A FIT INDEX

There exist two seemingly unrelated aspects of power based on fit indices. One is the ability for a fit index to distinguish a good model from a bad model. The other is to first use fit indices $F$ to specify null and alternative hypotheses and then to analyze the power of $T$ under these two hypothesis. We will discuss these two aspects separately.

Commonly used cutoff values such as 0.05 or 0.95 for fit indices do not directly relate the fit indices to any null hypothesis. So one cannot treat the cutoff value as the traditional critical value and use the corresponding rejection rate as power. Even when one specifies a null hypothesis, say the model is correctly specified or the distance between the model $\Sigma(\theta)$ and the population $\Sigma_0$ is less than a small number, then 0.05 or 0.95 may have nothing to do with the upper 5% quantiles of the distribution of the fit index under the specified null hypothesis. As we have seen from the previous sections, all fit indices change distributions when $N$, $\mathbf{x}$ and $D(\cdot,\cdot)$ change; we cannot relate the means of fit indices to the NCP even under the idealized conditions in Equation 2. In practice, we generally do not know the distribution of fit indices even when $\Sigma_M$ is correctly specified, and ignoring their relationship to model misspecifications.

With the above mentioned difficulties, a more sensible approach to study the sensitivity or power of fit indices is by simulation or bootstrap, as in Hu and Bentler (1998, 1999), Gerbing and Anderson (1993), Bollen and Stine (1993), Yung and Bentler (1996), Muthén and Muthén (2002), and Yuan and Hayashi (2003). In such a study, the $N$, $D(\cdot,\cdot)$, and the distribution of $\mathbf{x}$ are all given. We still need to specify interesting null $H_0$ and alternative $H_1$ hypotheses. The null and alternative hypotheses should include both $\Sigma_0$ and $\Sigma_M$. Then the distributions of a fit index $F$ under $H_0$ and $H_1$ can be estimated through simulations. The cutoff value can be obtained from a proper quantile of the estimated distribution $(\widehat{F \mid H_0})$. The power of $F$ at the given conditions will be the proportion of $(\widehat{F \mid H_1})$ that fall into the rejection region decided by the cutoff value. We need to emphasize that simulation or bootstrap are tailor-made approaches and may not be generalizable when conditions change. As we have seen, in addition to model misspecifications, the distribution of $F$ changes with the sample size $N$, the distribution of $\mathbf{x}$ as well as the chosen statistic $T$. The most sensitive $F$ under one set of conditions may no longer be most sensitive under a different set of conditions.

When studying power of $T$ one has to specify $H_0$ and $H_1$ (e.g., Satorra & Saris, 1985). Traditionally, $H_0$ represents a correct model and $H_1$ represents an interesting alternative model. Because substantive models are at most approximately correct, MacCallum et al. (1996), MacCallum and Hong (1997), and Kim (2003) proposed to let $H_0$ represent a misspecified model with misspecification measured by RMSEA, CFI, GFI, and other fit indices. They used $(T \mid H_0) \sim \chi_{df}^2 (\delta_0)$ and $(T \mid H_1) \sim \chi_{df}^2 (\delta_1)$ to calculate the critical value and power. Such a proposal would allow researchers to test interesting but not necessarily perfect models when both $(T \mid H_0) \sim \chi_{df}^2 (\delta_0)$ and $(T \mid H_1) \sim \chi_{df}^2 (\delta_1)$ are attainable. When they are not attainable, then the critical value obtained using $\chi_{df}^2 (\delta_0)$ or power based on $\chi_{df}^2 (\delta_1)$ may have little relationship with the model misspecification. As with distributions of fit indices, distributions of the statistics depend on sample size, the distribution of $\mathbf{x}$ as well as the choice of statistic $T$, in addition to model misspecification. Again, a more sensible approach to power might be by simulation or bootstrap (see Yuan & Hayashi, 2003).

In conclusion, power or sensitivity of fit indices and test statistics might need to be evaluated by simulation. In such a study, one has to control both type of errors[2] using simulated critical values rather than referring $F$ to 0.05 or 0.95 or referring $T$ to $\chi_{df}^2 (\delta)$. However, the findings by simulation in one set of conditions may not be generalizable to a different set of conditions.

## DISCUSSION

The analysis and empirical results in the previous sections should help to provide a clearer overall picture of the relationship between fit indices and test statistics. We will further discuss some issues related to their relationship, which may lead to a better understanding of the properties of the fit indices.

As indicators for model fit, fit indices should relate to model misspecification. The commonly used measure of model misspecification is given by the $\tau$ in Equation 7. However, the definition there only makes a clear sense when $D = D_{ML}$ corresponding to $T_{ML}$ at the population level. At the sample level, $D_{ML}[\mathbf{S}, \mathbf{\Sigma}(\hat{\mathbf{\theta}})]$ can still be calculated but it depends on $N$ and the distribution of $\mathbf{x}$. Unfortunately, current literature does not provide us an analytical formula relating $D_{ML}[\mathbf{S}, \mathbf{\Sigma}(\hat{\mathbf{\theta}})]$ to $\tau$ and other conditions such as $N$ and the underlying distribution of $\mathbf{x}$. For example, at a given $N$ we do not know how good the approximation in Equation 1 is even when $\mathbf{x}$ follows an elliptical distribution and the model is correctly specified. What we know is that $D_{ML}[\mathbf{S}, \mathbf{\Sigma}(\hat{\mathbf{\theta}})]$ is consistent for $\tau$, as well as that $E\{D_{ML}[\mathbf{S}, \mathbf{\Sigma}(\hat{\mathbf{\theta}})]\}$ is generally increasing with $\tau$ and the population kurtosis $\kappa$ when $\mathbf{x}$ follows an ellipti-

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[2]Yuan and Bentler (1997b), Fouladi (2000), and Curren et al. (1996) studied the power of various statistics but none of these studies control type I errors properly.

cal distribution. But such knowledge is not enough to accurately estimate $\tau$, establish reliable cutoff values, or compute meaningful confidence intervals for $\tau$.

When using $T_R$, $T_{AR}$, $T_{ADF}$, $T_{CADF}$, $T_{RADF}$, $T_{CRADF}$ for model evaluation, the measure corresponding to $\tau$ should be

$$\tau_{\Gamma} = \min_{\theta} D^{(\Gamma)} \left[ \Sigma_0, \Sigma(\theta) \right],$$

where $\Gamma$ is the fourth-order population covariance matrix approximately equal to $N\mathrm{Cov}(\mathbf{s})$, $D^{(\Gamma)}$ is the population counterpart of the discrepancy function corresponding to each $T$. In Monte Carlo studies, $\Gamma$ can be obtained if one generates random numbers following the procedure of Yuan and Bentler (1997a). One generally does not know $\Gamma$ with real data. The problem is that all fit indices and test statistics are related to $\Gamma$ at the population level, including $E\left\{ D_{ML}\left[ \mathbf{S}, \Sigma\left(\hat{\theta}\right) \right] \right\}$. But $\Gamma$ itself is difficult to estimate due to its large dimension. The idea in robust procedures is to transform the sample so that the corresponding $\Gamma$ is comparable to that in a normal population with the same $\Sigma_0$. The sensitivity or power of a fit index is closely related to $\Gamma$. It is well-known that, with given $\Sigma_0$ and $\Sigma(\theta)$, the greater the $\Gamma$ (in the sense of positive definiteness) the smaller the power of a test statistic (e.g., Shapiro & Browne, 1987; Tyler, 1983; Yuan & Hayashi, 2003; Yuan et al., 2004). Fit indices that only involve $T_M$ will inherit such a property. It is unclear whether the sensitivity of a fit index involving $T_I$ will also be inversely affected by a large $\Gamma$ matrix.

In practice, we deal with $\tau$ or $\tau_{\Gamma}$ through $T$. When $T \sim \chi^2_{df}(\delta)$ holds, $\hat{\delta} = T - df$ contains valuable information for model misspecification. The confidence intervals for $\delta$ and monotonic functions of $\delta$ also make probabilistic sense, although we may not be able to relate $\delta$ to $\tau$ or to the expectation of a fit index $E(F)$ explicitly. We want to reemphasize that the result in Equations 6 and 7 is not correct when the population covariance matrix $\Sigma_0$ is fixed.

When $E(T|H_0) = df$ is true but $T \sim \chi^2_{df}(\delta)$ does not hold, $\hat{\delta} = T - df$ also contains valuable information for model misspecification under the condition that $E(T|H_1)$ increases as the model deteriorates. We can interpret $\hat{\delta}$ as the systematic part of $T$ that is beyond the effect of sampling errors corresponding to the correct model. But a confidence interval for $\delta$ based on $T \sim \chi^2_{df}(\delta)$ does not make sense.

When $E(T|H_0) \neq df$, we might modify $\hat{\delta} = T - df$ to

$$\hat{\delta}_D = T - E\left( \widehat{T \mid H_0} \right),$$

where the subscript $D$ is used to denote the involved discrepancy measure in formulating $T$. The population counterpart of $\hat{\delta}_D$ is $\delta_D = E(T \mid H_1) - E(T \mid H_0)$, which is the systematic part of $T$ that is beyond the effect of sampling errors cor-

responding to the correct model. It is obvious that $\delta_D = 0$ when $\boldsymbol{\Sigma}(\boldsymbol{\theta})$ is correctly specified, regardless of $N$, $D$ or $\mathbf{x}$. The drawback of $\hat{\delta}_D$ is that $E\left(\widehat{T \mid H_0}\right)$ is not as easy to obtain as $df$. Instead, one has to use a resampling based procedure or other alternatives to obtain a $E\left(\widehat{T \mid H_0}\right)$. See Yuan and Marshall (2004) for further comparison of $\delta_D$ with $\delta$ and ways to obtain confidence intervals for $\delta_D$.

With the distribution of $\mathbf{x}$ generally unknown and $N$ uncontrollable, $E(T|H_0) \approx df$ is not difficult to achieve. When $N$ is not too small, $(T|H_0)$ approximately following $\chi^2_{df}$ is also achievable by choosing a proper $T$. But $(T|H_1)$ approximately following $\chi^2_{df}(\delta)$ is generally not achievable. Actually, we cannot analytically relate $E(F)$ to $\delta$ even when $(T \mid H_1) \sim \chi^2_{df}(\delta)$. For fit indices that are monotonic functions of $T$ without referring to a base model, a confidence interval for $\delta$ can be obtained by assuming $T \sim \chi^2_{df}(\delta)$, but not a confidence interval for $\tau$ or $\tau_\Gamma$ because the key equation

$$\tau = \delta/n,$$

still depends on unrealistic conditions (Yuan & Bentler, in press; Yuan & Marshall, 2004). For fit indices $g\left(\hat{\delta}_M, \hat{\delta}_I\right)$ that involve both $T_M$ and $T_I$, assumptions in Equation 2 do not allow one to obtain even a confidence interval for $g(\delta_M, \delta_I)$. So, the noncentral chi-square assumption is neither realistic nor necessary in making inference for $\tau$ or $\tau_\Gamma$. For NFI, the sample size $N$ is cancelled by the ratio. We will have a consistent estimator for $\mathrm{NFI}_0 = 1 - \min_{\boldsymbol{\theta}} D[\boldsymbol{\Sigma}_0, \boldsymbol{\Sigma}(\boldsymbol{\theta})]/\min_{\boldsymbol{\theta}} D[\boldsymbol{\Sigma}_0, \boldsymbol{\Sigma}_I(\boldsymbol{\theta})]$. Similar conclusion can be reached for other fit indices when $N$ is cancelled. Of course, consistency is a very minimal requirement, which does not tell us how far it is from the population quantity for a finite $N$.

We might need to distinguish the role of a $T$ as a statistic to evaluate whether a model is correctly specified from its role in formulating a fit index. As a test statistic, $T$ is well behaved when $(T|H_0)$ approximately overlaps with $\chi^2_{df}$ at the 95% quantile and the greater the $(T|H_1)$ the better the $T$. We do not really need for $T$ to follow chi-square distributions.

## CONCLUSION AND RECOMMENDATION

We wanted to identify some statistics or estimation methods coupled with fit indices that are relatively stable when sample sizes and sampling distributions change. We may also want a fit index $F$ to perform stably when changing the base-statistic $T$. Since the choice of $T$ is controllable, it is not too bad when $F$ varies across different $T$s. The problem is that most fit indices are not stable across the uncontrollable conditions $N$ and the distribution of $\mathbf{x}$. RMSEA is relatively most stable among the commonly used fit indices. But it is totally decided by $T$ and none of the $T$s are stable when changing $N$ or $\mathbf{x}$. Thus, the stability of RMSEA may be just due to the ar-

tificial effect of the square root, which will attenuate its sensitivity across model misspecifications.

Although our analysis of fit indices still leaves many uncertainties, some conclusions can nonetheless be reached.

1. Given the population covariance matrix and the model structure, the mean value as well as the distribution of fit indices change with the sample size, the distribution of the data as well as the chosen statistic. Fit indices also reflect these variables in addition to reflecting model fit. Thus, cutoff values for fit indices, confidence intervals for model fit/misfit, and power analysis based on fit indices are open to question.

2. Statistics $T_{AR}$ and $T_{CRADF}$ have means approximately equal to $df$ and are recommend for calculating fit indices involving $df$. Other statistics should not be used unless certain conditions such as normally distributed data and a large enough sample size are realized.

3. The asymptotic distribution of $T_{AR}$ is generally unknown. The distribution of $T_{CRADF}$ may be far from $\chi^2_{df}$ when the sample size is not large enough. Assuming they follow noncentral chi-square distributions is even more farfetched. Confidence intervals for model fit/misfit are not justified even when $T_{AR}$ or $T_{CRADF}$ are used in the evaluation.

4. The statistic $T_{ML}$ applied to a robustified sample is recommended when the majority of the data are symmetrically distributed. This procedure is better coupled with the bootstrap procedure so that one can check that $(T_{ML}|H_0)$ approximately follows $\chi^2_{df}$. The noncentral chi-square distribution is neither realistic nor necessary for evaluating model fit in the bootstrap procedure.

5. Our conclusions are temporary, as further study is needed to understand how each fit index is related to model misfit when evaluated by the more reasonable statistics $T_{AR}$, $T_{CRADF}$, or $T_{ML}$ based on a robust procedure.

We believe our analysis and discussion have effectively addressed the questions raised at the beginning of the article. Although most of our results are on the negative side of current practice, fit indices are still meaningful as relative measures of model fit/misfit. Specifically, for NFI, NNFI, CFI, and GFI there exists $E(F \mid C_1) > E(F \mid C_2)$ when $C_1$ contains the model corresponding to a smaller $\tau$ or $\tau_\Gamma$ than $C_2$ while all the other conditions such as $N$, the distribution of $\mathbf{x}$, and $D(\cdot, \cdot)$ in $C_1$ and $C_2$ are the same; the opposite inequality sign holds for RMSEA. But such a relative value of fit indices should be distinguished from relative fit indices that utilize a base model. The relative value should not be interpreted as cutoff values being relative, for example, some use 0.95 while others use 0.90 to decide the adequacy of a model. We want to emphasize that the purpose of the article is not to abandon cutoff values but to point out the misunderstanding of fit indices and their

cutoff values. We hope the result of the article can lead to better efforts to establish a scientific norm on the application of fit indices.

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# APPENDIX

EQS 6.0 (Bentler, 2004) has the case-robust procedure based on Yuan and Bentler (1998c), which contains two tuning parameters in controlling the case weights. Here we give a brief introduction to the robust transformation proposed by Yuan et al. (2000), where Huber-type weights (see Tyler, 1983) that only contain one tuning parameter are used.

Let $\rho$ be the percentage of influential cases one wants to control, and $r$ be a constant decided by $\rho$ through $P\left(\chi_p^2 > r^2\right) = \rho$. Denote the Mahalanobis distance as

$$d = \left[\left(\mathbf{x} - \boldsymbol{\mu}\right)' \boldsymbol{\Sigma}^{-1} \left(\mathbf{x} - \boldsymbol{\mu}\right)\right]^{1/2}.$$

The Huber-type weights are given by

$$u_1(d) = \begin{cases} 1, & \text{if } d \leq r \\ r/d, & \text{if } d > r \end{cases},$$

and $u_2(d^2) = [u_1(d)]^2/\varphi$, where $\varphi$ is a constant decided by $\rho$ through $E\left[\chi_p^2 u_2\left(\chi_p^2\right)\right] = p$. The purpose of $\varphi$ is to make the resulting covariance matrix estimator unbiased when $\mathbf{x} \sim N(\boldsymbol{\mu}, \boldsymbol{\Sigma})$. Robust mean vector and covariance matrix can be obtained by iteratively solving

$$\boldsymbol{\mu} = \sum_{i=1}^{N} u_1(d_i)\mathbf{x}_i / \sum_{i=1}^{N} u_1(d_i), \tag{16}$$

$$\boldsymbol{\Sigma} = \sum_{i=1}^{N} u_2(d_i^2)(\mathbf{x}_i - \boldsymbol{\mu})(\mathbf{x}_i - \boldsymbol{\mu})' / N, \tag{17}$$

where $d_i$ is the $M$-distance based on the $i^{\text{th}}$ case. Notice that the only tuning parameter in solving Equations 16 and 17 is $\rho$. It is obvious that the greater the $d_i$ the smaller the weights $u_{1i} = u_1(d_i)$ and $u_{2i} = u_2(d_i^2)$. Denote the solution to Equations 16 and 17 as $\hat{\boldsymbol{\mu}}$ and $\hat{\boldsymbol{\Sigma}}$. Yuan et al. (2000) proposed the transformation

$$\mathbf{x}_i^{(\rho)} = \sqrt{u_{2i}}\left(\mathbf{x}_i - \hat{\boldsymbol{\mu}}\right). \tag{18}$$

Yuan and Hayashi (2003) suggested applying the bootstrap procedure to $\mathbf{x}_i^{(\rho)}$ and verifying the distribution of $(T|H_0)$ across the bootstrap samples against the distribution of $\chi_{df}^2$. When data contain heavy tails, by adjusting $\rho$, they showed that the empirical distribution of $(T_{ML}|H_0)$ can match $\chi_{df}^2$ very well for different real data sets.

It is obvious that $\mathbf{S}_r = \hat{\boldsymbol{\Sigma}}$ is the sample covariance matrix of $\mathbf{x}_i^{(\rho)}$. In this setup, the population covariance matrix $\boldsymbol{\Sigma}_r$ corresponding to $\mathbf{S}_r$ may not equal $\boldsymbol{\Sigma}_0$. When the data are elliptically distributed, analyzing $\mathbf{S}_r$ and $\mathbf{S}$ leads to the same substantive conclusion. In practice, data might contain outliers which will make a true symmetric distribution skewed at the sample level. In such a situation, analyzing $\mathbf{S}_r$ is preferred. If one believes that the true distribution of $\mathbf{x}$ is skewed, then the results corresponding to $\boldsymbol{\Sigma}_r$ may not be substantively equivalent to those corresponding to $\boldsymbol{\Sigma}_0$. Hampel, Ronchetti, Rousseeuw, and Stehel's (1986, p. 401) discussion implies that analyzing $\mathbf{S}_r$ might still be preferred even when $\mathbf{x}$ has a skew distribution.

The SAS IML program at www.nd.edu/-kyuan/courses/sem/RTRANS.SAS performs the iterative procedure in Equations 16 and 17. The transformed sample $\mathbf{x}_i^{(\rho)}$ in Equation 18 is printed out at the end of the program. When applying this program, one needs to modify the program lines 2 and 3 so that a proper ASCII file is correctly read. The only other thing one needs to change is the tuning parameter $\rho$ (rho) in the main subroutine. The program also includes Mardia's multivariate skewness and kurtosis for $\mathbf{x}_i$ and $\mathbf{x}_i^{(\rho)}$. Yuan et al. (2000) suggested using the standardized Mardia's kurtosis $< 1.96$ to select $\rho$. Examples in Yuan and Hayashi (2003) implies that even when Mardia's kurtosis is not significantly different from that of a multivariate normal distribution, $(T_{ML}|H_0)$ may not approximately follow $\chi^2_{df}$.